

SENT VIA EMAIL

February 19, 2026

Dear BCC Community,

I am pleased to share that we have now reached the next stage of our Presidential Search process: welcoming our finalists to campus.

Our Presidential Search Committee screened all candidates based on the Presidential Profile, developed through conversations with the campus community. We have reviewed their materials, conducted interviews, and advanced four candidates to this final stage.

Please join us in welcoming the following finalists to campus (listed in alphabetical order):

- **Hara Charlier, Ph.D.** March 10-11
- **Nicole Esposito, Ed.D.** March 11-12
- **Karen Hynick, Ed.D.** March 8-9
- **Albert Lewis, Jr., Ed.D.** February 23-24

Please visit our [Presidential Search](#) page to view information about each candidate, including their resume, a brief bio, and details of their on-campus schedule.

Campus visits are an exciting opportunity to meet the candidates in person. Your participation is highly encouraged as it will allow you to hear from each candidate directly and ask any questions you may have. Importantly, your participation allows the candidates to learn about BCC.

Each visit will include open forums and opportunities for students, faculty, and staff to engage with the candidates. A detailed schedule will be available on the [Presidential Search](#) page of the website. *You will be receiving calendar invites for the open sessions.*

At the end of each candidate visit, Heather Seely will send a confidential feedback form for you to complete for each finalist, if you met with them during their visit. I encourage you to participate and share your perspectives. Your feedback will help inform the Board of Trustees' final vote to recommend a President to the Commissioner and MA Board of Higher Education.

I want to express deep appreciation for the care and professionalism that the Presidential Search Committee has brought to this process. And thank you in advance to the entire campus community for welcoming these finalists and demonstrating the strong, positive culture of our institution.

Together, we will shape the future of Berkshire Community College.

Sincerely,

Julia Bowen

Chair, Board of Trustees

Berkshire Community College